

FRIENDSHIP

DIALOGUE

COOPERATION

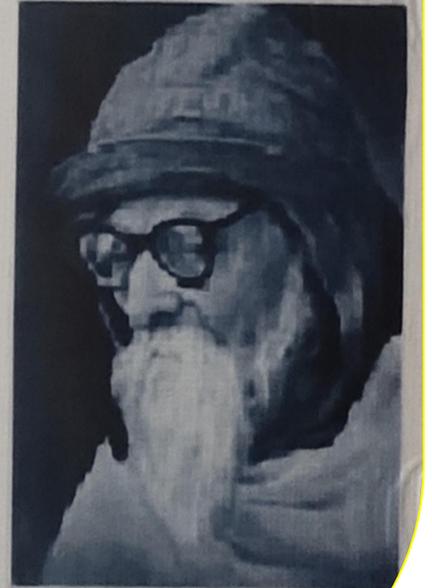
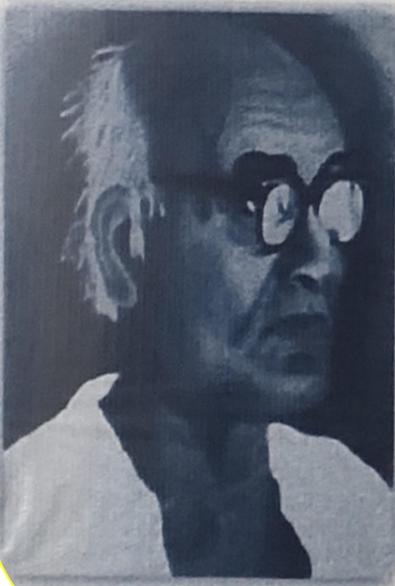
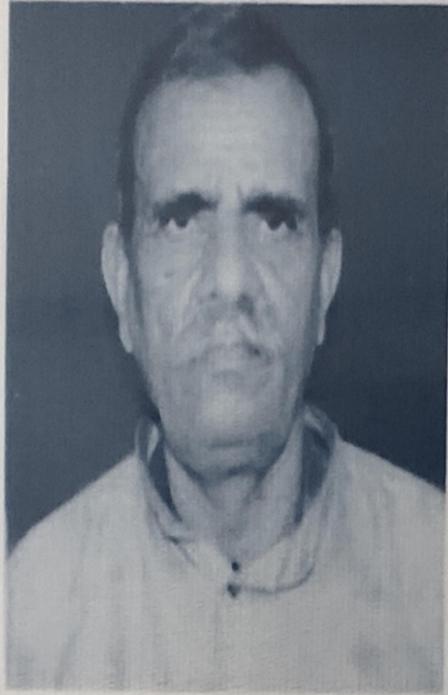
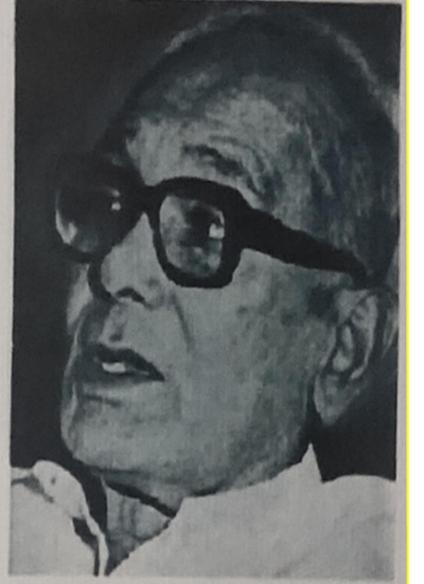
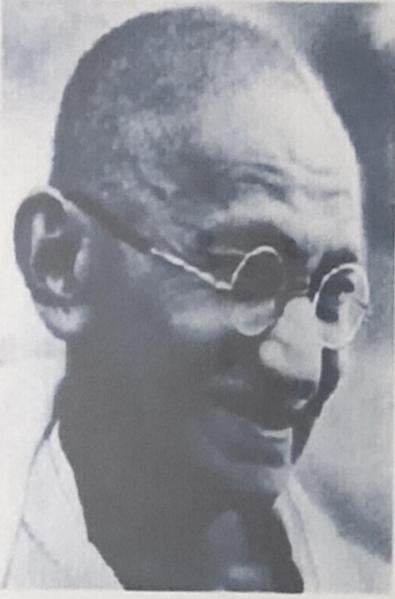
ANNUAL REPORT | 2021-22



SUPPORTING ASSOCIATION FOR THEMATIC AND HOLISTIC INITIATIVES –SATHI

REGISTERED OFFICE: AT DHIRENDRAPURI, P.O. CHACHIKPUR, DIST. AMBEDKAR NAGAR, UTTAR PRADESH
COORDINATION OFFICE: 4044/3, PARIKRAMA MARG, NEAR FATIMA HOSPITAL, CIVIL LINES, FAIZABAD,
AYODHYA, UTTAR PRADESH, PINCODE-224001, EMAIL: SATHIUP@GMAIL.COM, WEBSITE: HTTP://SATHIUP.COM/
PHONE/MOBILE: +91-9565181920. 9415140215

हमारे प्रेरणा स्रोत



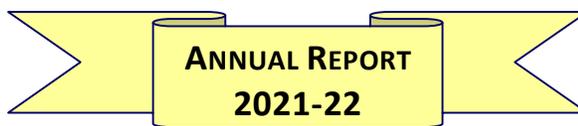


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1. WELCOME MESSAGE FROM THE CHAIRMAN

It is my pleasure to share with you SATHI's Annual Report for the Financial Year 2021-22. I am confident that this report will give you the information and facts about initiatives taken by the organization during this year. It has been very difficult year for all of us, as COVID-19 second wave affected more and created many challenges in the people's lives. In this period, it was very challenging to save people from CORONA virus as well continue the development activities. There were lot of challenges especially with marginalized communities for getting health services, children education, food security, preventing from COVID-19 virus and ensuring the COVID-19 vaccination.

We learnt a lot from this critical situation and worked hard to address the challenges came because of COVID-19 pandemic. A collaborative and joint effort of government, CBOs leaders, PRIs representatives and member organizations of SATHI; made possible of vaccination initiatives and addressed the different needs through relief work.

Women CBOs leaders (Nari Sangh Leaders) played vital role to address COVID challenges as well for addressing the entitlement and rights issues for marginalized communities. CBOs leaders had contested and elected in Panchayat election. Their efforts are now moving to strengthening the local democracy. Digital medium has been supportive for us to continue the children education. During and after the COVID period, it has been supportive medium to bridge the learning gaps of children through digital classes.

Our efforts have been possible with the continued support of funding partners, stakeholders, governments, member organizations, well-wishers, partners and everyone who supported us in our initiative. I must take this opportunity to share gratitude to all for their trust in SATHI's work and for continues support.

I am grateful to thank our Governing board members for their regular guidance and support in the organizational growth.

Finally would like thanks to our team members who have really worked hard to achieve organization vision.

*Shashi Bhushan
Chairman (Chief Functionary)
April, 2012*

2. ABOUT SATHI

2.1 VISION, MISSION AND CORE IDEOLOGY OF THE ORGANIZATION

-: Core Ideology/ मूल विचारधारा:-

Friendship- Dialogue- Cooperation /सख्य – संवाद – सहयोग

-: Vision/ दृष्टि:-

SATHI envisions an inclusive and progressive society; where everyone is growing holistically and contributing to the multi-dimensional human development. / एक ऐसा समावेशी और प्रगतिशील समाज जहाँ सभी समग्र रूप से विकास कर रहे हैं और बहु-आयामी मानव विकास में अपना योगदान दे रहे हैं |

-: Mission/ ध्येय:-

Improving the life situation of marginalized sections of society and enhancing capacity of civil society individuals as well as civil society organizations to catalyze the development actions in underdeveloped regions. / अविकसित क्षेत्रों में विकास कार्यों को उत्प्रेरित करने के लिए नागर समाज संगठनों व व्यक्तियों की क्षमता बढ़ाना तथा समाज के हासिये पर रह रहे लोगों का जीवन स्तर बेहतर करना |

2.1 BRIEF BACKGROUND AND JOURNEY

Supporting Association for Thematic and Holistic Initiatives (SATHI) is a voluntary development (Not for profit) organization working to improve the life situation of marginalized sections of society in underdeveloped regions of Uttar Pradesh. It has been established to achieve the vision of Gram Swaraj; in which every villager/citizen realizes its human potential and contributes to development of village as well as nation through participatory, transparent and accountable local self-governance system. It was conceptualized and founded by a renowned Gandhian Thinker and Social Activist Late Shree Paras Bhai with his 24 colleagues in 1992; and registered as formal organization in July 2004 under Societies Registration Act 21, 1860. Founder of SATHI, Late Shree Paras Bhai was the follower of Gandhian ideology and part of promoting Gram Swaraj initiatives post-independence in most underdeveloped regions of country.

SATHI works to improve the life situation of marginalized sections of society and enhancing capacity of civil society individuals as well as civil society organizations to catalyze the development actions in underdeveloped regions. To achieve this; SATHI as an association of like-minded grassroots' level CSOs; engages with civil society organizations, development professionals working at grassroots' level, community leaders and local governance system. The

Major focus of organization is to create a group or individuals inform of community based organizations-CBOs, development professionals, Civil Society Organizations-CSOs; that leads the process of sustainable development at grassroots level. It works work mainly with two groups i) With most marginalized communities with the focus of women to empower them to realize their human rights enhance livelihood and access primary healthcare services for herself and her children and thereby improve their living condition and ii) with civil society group to help them to execute various development models at community level and for their institutional strengthening.

Since its inception, SATHI has been engaged bringing positive changes among marginalized communities through capacitating to grassroots level civil society organizations and with communities of underdeveloped region through its community based interventions.

Presently 469 grassroots level CSOs from 40 SATHI District Forums-SDFs are associated with us as member organization. SATHI implementing its community based intervention and its Network based intervention in 40 districts of Eastern; Tarai (Indo-Nepal Border), Awadh, Vindhya and Bundelkhand regions of Uttar Pradesh.

2.3 LEGAL STATUS OF THE ORGANIZATION

Organization (SATHI)	: Supporting Association for Thematic and Holistic Initiatives
Legal Status	: Non-Governmental Organization-NGO
Registered under	: Societies Registration Act 21, 1860
Name of Chief Functionary	: Shashi Bhushan, Chairman
Registered Address	: Dhirendrapuri, post Chachikpur via Goshainganj, District- Ambedkar Nagar, Uttar Pradesh
Coordination office	: 4044/3, Parikrama Marg, Near Saliha Hospital Civil Lines, Faizabad, District Ayodhya, Uttar Pradesh- 224001
Telephone	: +91-9565181920, 9415140215
E-mail address	: sathiup@gmail.com
Website	: http://sathiup.com/
Registration details	
<ul style="list-style-type: none"> ▪ Registered under Societies Registration Act 21, 1860, Place: Ayodhya (Earlier Known as Faizabad) , Date: 31st July, 2004, Registration no: 476/2004-05, Renewal no: 686/2019-20 ▪ FCRA Registration No. and Date: 136780014 (dated 06-01-2011) and renewed in Dec, 2021; Validity of registration is till 31st Dec, 2026. ▪ Registered under section 12A(a) of the Income Tax Act, 1961; Renewed in May, 2021 for five year (From AY 2022-23 to AY 2026-27); Provisional Registration Number- AAAJS2812EE20214 	

- Registered under section 80G of the Income Tax Act, 1961; Renewed in May, 2021 for five year (From AY 2022-23 to AY 2026-27); Provisional Approval Number- AAAJS2812EF20214.
- PAN : AAAJS2812E
- TAN : LKNS13263F
- NITI Aayog, NGO Darpan Unique ID: UP/2009/0010886
- Registered for undertaking CSR activities; Registration number is CSR00004706

2.4 CORE PROGRAM AREA OF INTERVENTION

SATHI works in the following thematic areas with the focus aim of promoting community action and bringing smile on deprived faces.

- Promoting Community Action for
 - Women empowerment and strengthening local self-governance
 - Enhancing Sustainable Livelihood
 - Promoting primary Health care & Nutrition
 - Promoting pre-primary and primary education
- Philanthropic initiatives through capacity building of civil society
- Issue Based Advocacy and Networking

2.5 COMMUNITY OUTREACH AND POPULATION COVERAGE

SATHI's geographical reach is in 40 districts of eastern UP and Bundelkhand regions of Uttar Pradesh through its 40 SATHI District Forums (SDFs), 5 Regional Hubs-RHs: Eastern UP, Tarai (Indo-Nepal Border), Awadh, Vindhya and Bundelkhand.

Empowering Rural Women-ERW: 2494 families of 15 Gram Panchayats of Harringtonanj block, Ayodhya.

GyanSetu Program: 2 centers in Mangraura block, Pratapgarh and 2 centers in Harringtonanj block, Ayodhya.

SATHI Bal Shiksha Kendra Digital School: 922 students from 10 villages of Harringtonanj block, Ayodhya.

Digital Classroom program: 5 digital classrooms established in 5 Govt composite schools of Masodha block, Ayodhya.

SATHI Direct, COVID Vaccination drive: 18 plus age population 100176 of 60 Gram Panchayats, Harringtonanj block, Ayodhya.

UP Vaccination effort in the partnership 12 partner Organization: 8 district, 12 partner organizations, 660 Gram Panchayats-GPs and 853904 populations.

SAHES Fellowship: 55 Fellows from 19 districts of Uttar Pradesh

3. PROGRAM HIGHLIGHT OF THE YEAR: PROGRAM AND ACTIVITIES

3.1 PROMOTING COMMUNITY ACTION

SATHI implements its program with the focus objectives of to build and strengthen grassroots leadership for addressing the facilitating the rural and marginalized communities' issues. "Promoting Community Action" program work to develop community leadership for empowering women & strengthening governance, strengthening primary health care services, promoting quality family planning services, and primary education. SATHI believes that community engagement and involvement in the program implementation work for creating lasting impact and bringing sustainability. This also worked to develop local human and knowledge resources to work on their issues. Overall aim and objectives of "Promoting Community Action" is to create cadre/groups at community level through different capacity building initiatives, so that communities become able to handle the concerned issues at their own level.

Major program/project/initiatives implemented in 2021-22 for Promoting Community Action are:

1. Empowering Rural Women for effective delivery of govt schemes
2. GyanSetu Program
3. SATHI Bal Siksha Kendra Digital School
4. SATHI Digital Classroom
5. COVID-19 Vaccination Drive in Harringtongtanj
6. UP Vaccination Effort in the partnership with 12 organizations

3.1.1 EMPOWERING RURAL WOMEN FOR EFFECTIVE DELIVERY OF GOVT SCHEMES:

Brief outline of project:

"Empowering Rural Women for effective delivery of govt's flagship schemes" project is being implemented in 15 Gram Panchayats-GPs of Harringtonganj, Ayodhya. This is women-centric development project to promote women inclusion & empowerment and entitlements realization. This project engages to women CBOs and PRIs and provides inputs for women leadership development, responsible citizenship, entitlement realization of eligible families. Project has been conceptualized for three years intervention and started its implementation from Oct, 2019. Focus strategy of project is i) Collectivization & mobilization of women and leadership development ii) Enhancing the understanding and knowledge of Nari Sangh on entitlement realization; and iii) Nari Sangh-NS engagement with PRI and government officials .

Overall goal of project is

“To empower women’s from marginalized families for realization of entitlements and rights with dignity in 15 Gram Panchayats-GPs of Harringtonganj block, Ayodhya by end of year three” through

- Developing women leadership and strengthening their community based organization/collective in name of Nari Sangh at Gram Panchayat level; and gradually bringing them at block level to strengthen their voices.
- Enhancing the understanding of Nari Sangh members on govt schemes MGNREGA, PDS, Gram Sabha functions, labour welfare schemes, Awas schemes, Health & Nutrition related entitlements etc. Facilitating Nari Sanghs to address the issues related to their health and domestic violence.
- Engaging Nari Sangh members with PRIs (active participation in open meeting of Gram Sabha-GS) and promoting CBO–led advocacy for entitlement realization and mobilization of govt resources.

Key Accomplishment:

- Women CBOs meetings conducted: 473 monthly meeting of 100 Mahila Sangthans, 82 monthly meetings of 15 Nari Sanghs, Block Advocacy Group-BAG meeting -2.
- 15 Village Resource Center-VRCs operated on regular basis. 5009 peoples visited at VRCs and 1329 online application filled by the VRCs for different govt schemes.
- 2 days refresher training conducted with 90 Nari Sangh leaders on Leadership Development.
- 2 days refresher training conducted with 90 Nari Sangh leaders on strategy and approaches to community mobilization.
- 2 days refresher training conducted with 90 Nari Sangh leaders on MGNREGA Act and provisions
- 2 days refresher training conducted with 90 Nari Sangh leaders on Food Security with focus to Public Distribution System-PDS, Integrated Child Development Schemes-ICDS and Mid-Day-Meal
- 2 days refresher training conducted with 90 Nari Sangh leaders on Human Rights Based Approach-HRBA and Gender Perspective
- 2 days refresher training conducted with 90 Nari Sangh leaders on social security schemes: Awas, Pension, SBM, Labour welfare, Ayushman Bharat, NHM services, PMSBY,PMJJBY etc
- 2 days refresher training conducted with 90 Nari Sangh leaders on basic of Panchayati Raj Act and importance of open meeting of Gram Sabha.
- 2 days orientation conducted with 90 Nari Sangh leaders on Domestic Violence-DV Act, 2005 and Sexual Harassment of women at Workplace-SHW.
- 3 days training conducted with project team on Panchayati Raj,Open meeting of Gram Sabha and to conduct visioning exercise with Nari Sanghs.

- International Women Day celebrated in each 15 Gram Panchayats, in the participation of 715 Nari Sangh members and PRIs members. This was organized in community contribution.
- Nari Sangh members worked to do exercise for Gram Panchayat Development Plan submitted to Panchayat representative to include in GPDP.
- COVID-19 relief during second wave: Food material, sanitation kit and vegetable seeds distributed to 2500 marginalized families.
- Pulse oximeter given to the 52 ASHAs for identifying critical patient.
- COVID-19 awareness through small group meeting, awareness van, wall writing.

Output/Achievements Highlight:

- Nari Sangh families benefited from different govt schemes: 476 NS families from MGNREGA, new Ration Card-25 families, different schemes of labour welfare-676 families, PM Awas-73 families, eShram-456, JSY-68, Pensions-48, Matri Bandhan Yojna-20, Shadi Anudan-59, Kanya Sumangla-3, PM Kisan Samman-62, Ujjawla Yojna-51, Jan-Dhan Yojna-69, Pariwarik Labh-6, Ayushman Yojna-9, and SBM-13.
- 71 Nari Sangh members contested in Panchayat election. 38 NS/families member elected as ward member, 5 NS/families member elected as Block Development Council-BDC member, 2 NS/families members elected as Gram Pradhan.
- 149 Nari Sangh members selected for dry ration packaging, toilet care taker, Bank Sakhi, Samooh Sakhi and CRP under State Rural Livelihoods Mission-SRLM.
- Gram Panchayat Development Plan-GPDP have been prepared in 15 Gram Panchayats-GPs by field level exercise and active work Nari Sangh.

Photographs





3.1.2 GYANSETU PROGRAM

Brief outline of project:

GyanSetu program is implemented in Harringtonganj block of district Ayodhya and Mangraura block of district Pratapgarh, Uttar Pradesh till June, 2021. Total 4 GyanSetu centers are operated and facilitated in 2 blocks. SATHI is as a lead partner facilitated 2 centers in Mangraura block in the partnership with Gram Vikas Sewa Sansthan-GVSS and 2 centers through direct implementation in Harringtonganj block. This program worked to address the issues of primary education for marginalized families' children and mainstream to children in primary education. This was supported by the Study Hall Educational Foundation-SHEF. This intervention worked on bridging the gaps of learning establishing Community owned education center and mainstreaming to drop-out, irregular, and slow-learner and out of schools' children in schools. Focus beneficiaries of the project are Drop-out, out of schools, irregular children from low income communities will be primary beneficiary of the project. Project also worked with parents, teachers to address the issues of quality education.

This program engages to the local volunteer as teachers to conduct classes for the children through creative and joy learning process. Overall goal and objective of proposed project is "bridging the gaps of learning among children of marginalized communities and mainstreaming to them in public schools" through Establishing community education center, helping to transition among slow-learner, drop-out and out of school's children into formal schools along with providing tutoring support.

Established GyanSetu Kendra/center and its facilitation

S.N.	Place	Number of students		
		Girls	Boys	Total
1	Nimdi, Harringtonganj	17	15	32
2	Sagarpatti, Harringtonganj	13	23	36

3	Narharpur, Mangraura	15	18	33
4	Barasarai, Mangraura	29	14	43
Total: 4 centers		74	70	144

3.1.3 SATHI BAL SHIKSHA KENDRA DIGITAL SCHOOL:

SATHI Bal Shiksha Kendra Digital School program is being implemented in 10 villages of Harringtonganj block, Ayodhya. SATHI in the partnership with eVidyaloka Trust established 10 Digital Schools in Community space and enroll to students of 5th to 8th class for English, Science and Math subject. Overall objective of the program is to provide quality education through digital platforms to children of marginalized communities; those are facing challenge of quality education. Program intervention is focused on improving learning outcomes by delivering online learning resources in the Hindi for holistic development. Children get education in these digital schools after their school education. This program engages to Volunteer Teachers for selected class levels and subjects. Volunteer Teachers teach digitally to the students through online classes as well through digital learning contents.

Table of students and center

S.N.	Name of Center/Place	Number of students
1	Rajaura	150
2	Adilpur	150
3	Baswar Kala	88
4	Baswar Khurd	79
5	Chikhadi	69
6	Uruva Vaishya	80
7	Niyamatpur	82
8	Beerbal	67
9	Malethu Buzurg	87
10	Paliya Lohani	70
	10 Centers	922





3.1.4 DIGITAL LEARNING PROGRAM:

Digital Learning Program is being implemented in 5 composite schools of Masodha block, Ayodhya in the partnership with eVidyaloka Trust, Bangalore. This program intervention focused on improving learning outcomes by delivering online learning resources in the regional language for holistic development among students enrolled in Grades 5-8. This program engages to Volunteer Teachers for selected class levels and subjects. Volunteer Teachers teach digitally to the students through online classes as well through digital learning contents.

SATHI as implementing partner of this program started its intervention by conducting a survey and selected 5 schools to run the Digital Learning Program. In Financial Years 2021-22; Digital classrooms established in these schools with prior permission of education department. These classrooms inaugurated in the presence of Block Pramukh Masodha, Block Education Officer, school administration and Gram Pradhan.

Key implementation and highlight of program for FY'2021-22

- ⇒ Survey of the schools and selecting 5 schools for program.
- ⇒ Establishing Digital classrooms with the prior permission of Education Department
- ⇒ Selection of Class Assistant to operate the Digital class
- ⇒ Inauguration of Digital Class rooms
- ⇒ Training and orientation of Class Assistant on digital platform

List of schools where Digital Classrooms established

- i) Composite school Masodha Khanpur
- ii) Composite school Abanpur Saroha
- iii) Composite school Nazeerpur
- iv) Composite school Shivdaspur
- v) Composite school Firozpur



3.1.5 COVID-19 VACCINATION DRIVE IN HARRINGTONGANJ

COVID-19 Vaccination drives initiative implemented in 60 Gram Panchayats-GPs of Harringtonganj block, Ayodhya. This initiative was implemented in the partnership and support of Azim Premji Foundation. COVID-19 pandemic affected people's lives in many ways. In this situation where entire world are facing challenges from COVID-19, Vaccine came as hope to fight with this virus. India govt had started initiatives to vaccinate 45 plus age population and after that 18+ population. We have observed and felt that there were different types of myths, hesitancy and rumor that hindering in vaccination. Apart from gaps in awareness, registration for vaccination was also challenging for the communities and health centers. CHC and PHCs level had very limited human resources and devices to ensure the registration of COVID vaccination. Distance from CHC/PHCs to the villages was another major factor for less participation in vaccination. Looking the situation of vaccination drive challenges, SATHI had planned to work in the in the coordination with CHC and PHCs to promote COVID vaccination in all 60 GPs. The plan was to create awareness by engaging community volunteers in each GP, placing Coordinators at both the PHCs to coordinate the overall vaccination initiative in the PHC, ensuring registration and data recording of the 18 plus age for smooth vaccination drive and organizing village/PHC vaccination camps.

To achieve the 18 plus age vaccination we have conducted activities

- Placement of HR: 120 volunteers covering 98 villages in 60 Gram Panchayats, Placing PHC/CHC coordinators at PHCs/CHC and a Block Coordinator to manage and coordinate the overall project intervention.
- Conducting community meetings, small group meeting and disseminated messages to break
- Baseline data collection to identify the eligible person for vaccination. This helped us for preparing due lists, mobilizing community, and camps planning.
- Coordination with frontline health workers, CHC and PHCs staff and conducting village level camps, mobile camps.
- Conducted Coordination meeting with Gram Pradhan, ward members, ASHAs, AWWs and community volunteers and leaders to address the issues of hesitancy and contributing to be COVID vaccinated village/Gram Panchayat.
- Coordination and planning meeting with CHC & PHCs team, ANMs and block level Panchayati Raj functionaries for ensure the 100% COVID vaccination of eligible adults in block.
- Facilitated advocacy process with Nari Sangh leaders for conducting village level camps and increasing the availability of vaccines.

Adopted strategy as best practices of COVID vaccination project are as following

- We have prepared due list on monthly and weekly basis. This helps us to conduct camps, mobilizing to specific community or persons and ensuring the COVID vaccination.
- Engagement with local Community leaders as Resource Person has been helpful to address the hesitancy.

- Engagement with CBOs leaders and community volunteers supported to us mobilizing community and conducting the village level camps.
- Joint planning of camps with CHC team was worked to promote the participation of community in vaccination camps.
- Home visit based and hamlet based vaccination camps supported too hard to reach community and ensuring the vaccination.

Achievement highlights:

- 120 Community Volunteers was engaged and mobilized to communities for COVID vaccination.
- Baseline survey of 60 Gram Panchayats was conducted and due list prepared for ensuring the COVID vaccination.
- Improved awareness generation in 60 Gram Panchayats of Harringtonanj block for COVID vaccination.
- 157982 doses administrated. Only 592 person not vaccinated in block because of their critical illness.

Photographs



3.1.6 UP VACCINATION EFFORT IN THE PARTNERSHIP WITH 12 ORGANIZATIONS

SATHI in the partnership with Azim Premji Foundation anchored the COVID vaccination efforts with 12 organizations in Uttar Pradesh. SATHI directly implemented this program in 60 Gram Panchayats of Harringtonanj block, Ayodhya. This experience supported to anchor the UP Vaccination efforts. With the objective of saving the lives of the peoples through vaccination efforts at larger level, SATHI set up a Program Support Unit (PSU). This PSU anchored the entire vaccination effort by training, mentoring and handholding of partners in conducting vaccination programme with partner organizations. SATHI's experience of working in Harringtonanj block; supported to PSU to understand the ground level context, realities as challenges and opportunities to support to the partner organizations. SATHI Core Group closely involved for quality implementation of this missionary initiative and regularly supported for strategic and technical requirements. This program implemented in district Basti, Maharajganj, Balrampur, Shrawasti, Barabanki, Pratapgarh, Sultanpur and Bahraich with Partner organization.

Program coverage

SL No	District	Name of Partner	Block	CHC/PHCs	GPs
1	Basti	Sadbhawana Gramin Vikas Sansthan	01	03	75
2		Bal Vikas Evam Mahila Utthan Sansthan	01	01	20
3	Mahrajganj	Sristhi Seva Sansthan	01	04	97
4	Sultanpur	Jan Shikshan Kendra	01	01	31
5	Pratapgarh	Tarun Chetna Sansthan	02	05	93
6		Gram Vikas Sewa Sansthan	01	02	35
7	Ayodhya	PARAS	01	01	15
8	Barabanki	PRASAR	01	02	96
9	Srawasti	Lok Vikas Samiti	01	02	33
10	Balrampur	Tarai Environment Awareness Samiti	01	02	47
11		Shohratgarh Environmental Society	01	03	101
12	Bahraich	Aparajita Samajik Samiti	01	01	17
Total	9 districts	12 partner organizations	13 blocks	27 CHC/PHCs	660

SATHI PSU team played below role to achieve the vaccination

- **Capacity building of partners' team:** Orientation on project design, orientation and facilitation on addressing hesitancy, Strategic and planning support to the partners, Strategic and planning support to the partners and on data management.
- **Mentoring and Handholding support:** Strategic and planning support to the partners, timeline for the project, HH survey issues, preparing due list, planning for camps, and data management at the partner level.
- **Monitoring the implementation and Tracking the progress :** Monitoring visit at partner location- field location, vaccination camps, observation of HH survey, data entry,

interaction or meeting with CHC/PHC personnel's; Monitoring visit at partner location: field location, vaccination camps, observation of HH survey, data entry, interaction or meeting with CHC/PHC personnel's.

- **Monitoring the implementation and Tracking the progress:** Tracking the progress of Partner efforts at centrally level, tracking the progress of Partner efforts at centrally level, Analysis of data and feedback to the partners.

DATA TILL MARCH, 2022

MONTHS	ADMINISTRATED DOSE-I	ADMINISTRATED DOSE-II	TOTAL ADMINISTRATED DOSES
JAN, 2022	59118	113262	172380
FEB, 2022	26144	105017	131161
MARCH, 2022	15159	42723	57882
TOTAL	100421	261002	361423



3.2 PHILANTHROPIC INITIATIVES THROUGH CAPACITY BUILDING OF THE CIVIL SOCIETY

“Philanthropy Initiatives through capacity building of the civil society” is one of the major program intervention areas of SATHI. SATHI believe that long-term impact can be created through collective efforts of different development actors. Civil Society Group as civil society Organizations-CSOs and individuals (development professionals and independent social activist) are the major actors to mainstream the development process. They have strong presence and trust among communities and they required technical and perspective building support to improve the effectiveness in their program by ensuring the voluntary spirit in their work, handling the challenges in professional manner. SATHI is committed to build development perspective among potential development actors as communities, civil society group and civil society individuals. This intervention’s aim is **team building called Karyakarta Nirman** for catalyzing and facilitating effective development process. With the focus aim of Karyakarta Nirman, SATHI engage with CSOs, development professionals, independent social activists, communities and entry level professionals and work to develop capacity and build leadership among them to contribute in development process.

Since its inspection, it is working with grassroots level organizations and individuals to strengthen organization development build thematic expertise and execute various development program. This process supported them to enhance their capacity, improved organization development process and thematic expertise.

Major project/initiatives implemented in 2021-22 for this program area are:

3.2.1: STRENGTHENING PEOPLE’S ACTION FOR HUMANE EQUITABLE AND SUSTAINABLE SOCIETY (SAHES FELLOWSHIP):

Strengthening People’s Action for Humane Equitable and Sustainable Society (SAHES Fellowship) is a program of SATHI and Azim Premji Foundation to build and strengthen the values of Fraternity, secularism, Justice and Equality enshrined in the Constitution of India. This program engages to the individuals working consistently at grassroots level with established credibility and trust within the community and Strengthening Constitutional Values at core of their mission. Their faith and trust among their working communities/areas support for creating positive environment for building & strengthening the core values of our Indian constitution. This fellowship carries the values among societies and major stakeholders. Engaged SAHES Fellow works for addressing different type of development issues following the values of constitution.

This program envisions creating a cohort of constitutional activist who work to build and strengthen the constitutional values through their different pathways in Eastern UP and Bundelkhand regions of Uttar Pradesh. Specific focus and strategy of the program is “strengthening constitutional values through the grassroots level initiatives of the fellows in their respective areas; with focus to address the issues of un-touchability, inequalities and

discrimination based on caste, class, gender and religion, strengthening secular fabric in society, facilitating communal and social harmony, working for dignity of every individuals and promoting responsible citizenship.

In the extension phase of program 10 individuals engaged as SAHES Fellow to build and strengthen the constitutional values. Based on learning and experience of extension phase of program; its expansion started from Sept, 2021 for 3 years. 43 Individual and 2 Group Fellows selected in this phase and worked to build perspective on Constitutional Values and strengthening in self, family and society.

Brief summary and Key Intervention:

SAHES Fellowship extension programme is being implemented with 10 Fellows. These Fellows have been engaged and focused on team building and organizing to the communities. They worked on the identified issues of communities and strengthening the constitutional values through different intervention. SAHES Fellowship Expansion programme is being implemented from Sept, 2021. Major focus of the programme was on Fellowship selection, perspective building of selected Fellows and engaging to them for working on Building and Strengthening Constitutional Values. Fellowship Selection completed in Sept, 2021 and 45 candidates onboarded for 44 Fellowship from Oct, 2022. After the one drop-out on 1 Group selected and onboarded from Jan, 2022. Key implementations are

- Fellowship Selection (Expansion batch)
- Mentors selection and engaging to them with programme and Fellows
- Perspective Building Workshop on constitutional values perspective with selected Fellows
- Regular facilitation to Fellows to conduct different events and days. Constitution Day, Human Rights Day, Ambedkar Parinirvan Diwas, Savitri Bai Phule Birth Anniversary, Republic Day, Ravidas Jayanti and International Women Day celebrated in the communities by the Fellows.
- Mentoring support to the Fellows by the Mentors
- 3 days cross learning workshop with Fellows with focus objective of providing scope and opportunity the Fellows (SAHES SATHI) to learn from the efforts, success, learning, challenges of other fellows and by the and perspective building sessions.
- Monthly online meeting with focus objective of providing planning support to the Fellows.
- Team building and organizing to the communities in form Community Based Organizations-CBOs.
- Fellows initiated to strengthen the values: Documentation of Sanjhi Virasat and sharing with community, Fraternity and equality messaging by the religious leaders, conducting Sahbhoj program in community.

Major reflection and achievements:

- Total 46 Individuals selected for 43 Fellowship under expansion batch of program. 56 Individual as SAHES Fellows in individual capacity and groups from 20 districts of Uttar

Pradesh; are working to strengthen the constitutional values through different intervention.

- 266 Samvidhan Mitra and Nyay Sakhi are voluntarily engaged with the Fellows to work on Constitutional Values. They are working in the guidance and facilitation of SAHES Fellows.
- 43 Community Based Organizations are formed by the Fellows and their basic orientation held on Constitutional Values. These CBOs started to identify and working to address the issues that effecting to the Constitutional Values.
- 10 religious leaders conducted dialogue with community for social harmony and strengthening the constitutional Values. 3 joint meeting conducted with Hindu and Muslim communities in the joint facilitation of Hindu and Muslim religious leaders on Constitutional Values.
- Sahbhoj program conducted by the Fellows to address the issues of caste based and religion discriminations.
- SAHES Fellows worked to provide relief to the community during COVID-19 second wave and conducted awareness meeting for Vaccination.

Photographs



3.3 ISSUE BASED ADVOCACY AND NETWORKING

SATHI as platform of grassroots organizations is promoting mutual dialogue and cooperation among civil society organization-CSO. Networking with grassroots level CSOs is based on its core ideology “Friendship-Dialogue-Cooperation.” Aim of networking and advocacy is “Providing mutual support and technical & thematic assistance” to CSOs and Advocacy with concern institution to “deal with emerging needs/issues of communities”. Currently 469 CSOs from 40 districts are the members of SATHI. SATHI facilitate issue based advocacy and networking through its decentralized structures viz. 5 Regional Hubs-RHs and in each region by the SATHI District Forums-SDFs. It also engages with CSOs on issue specific themes/interventions.

3.3.1 SATHI District Forum (SDF):

SATHI-UP has successfully introduced the concept of District Forum (SDF) in 1997-98. The forums are autonomous unit and with their own agenda for discussion. The induction and termination of membership of any organization are completely depending on District Forums. The district forums have 10-12 member organizations in an average per districts. CSOs meet on regular interval basis in their SDFs and discuss various aspects of institutional development and programmatic issues.

3.3.2 SATHI Regional Hubs:

Regional Hubs are also autonomous structure and established in the representation of SATHI District Forum. It has been conceptualized to decentralize the role of SATHI, provide thematic, technical and institutional support to CSOs in geographical and social context, and create group of thematic expert at Regional level. In the view of geographically and socially context and representation 40 SDFs 5 Regional Hubs formed as RH Tarai (Indo -Nepal border), RH Purvanchal, RH Vindhya, RH Awadh and RH Bundelkhand.

4. FINANCIAL SUMMARY OF THE YEAR

INCOME	EXPENDITURE
19929846.70	19929846.70

5. OUR FUNDING PARTNERS/ASSOCIATIONS/ LINKAGES

SATHI’s funding partners for FY 2021-22 are

1. Azim Premji Foundation –APF
2. Study Hall Educational Foundation

3. eVidyaloka Trust

Associations & Linkages

- Association of Voluntary Agencies for Rural Development-AVARD, New Delhi
- Voluntary Action Network of India-VANI, New Delhi
- Uttar Pradesh Voluntary Action Network-UPVAN
- Indian Social Responsibility Network-ISRN, New Delhi
- GuideStar India
- Charities Aid Foundation-CAF, India, New Delhi
- Wada Na Todo Abhiyan, New Delhi
- Center for Promoting Accountability-CPA Services, New Delhi
- Financial Management Service Foundation-FMSF, Noida

6. ORGANIZATIONAL GOVERNANCE

6.1 LIST OF GOVERNING BOARD MEMBERS

S. N.	Name	Gender	Address	Contact Number	Position in Governing Board	Relation to Governing body Members	Occupation
1	Mr. Shashi Bhushan	Male	4044/3, Civil Lines, Near Saliha Hospital, Faizabad, Uttar Pradesh-224001	9415140215	Chairman	No	Social Work
2	Mrs. Savita Suman	Female	Jameen Beruki, Chakra, Haldharpur, Maunath Bhanjan, Mau, Uttar Pradesh-121705	9452284443	Vice chairman	No	Social Work
3	Mr. Girjesh Pandey	Male	483, Jawahar Nagar, Unnao, Uttar Pradesh- 209801	9415135645	Secretary	No	Social Work
4	Mr. Rajdev Chaturvedi	Male	Bilari mu. Ajagara, Badhaya, Azamgarh, Uttar Pradesh-223223	9451113651	Treasurer	No	Social Work
5	Mr. Girdhari Bhai	Male	62F/14A, Rajapur, Allahabad, Allahabad, Uttar Pradesh-211001	9935063099	Member	No	Social Work
6	Mohd. Nasim Ansari	Male	Prithviganj Bazar, Ramaipur Disni, Patti, Pratapgarh, Uttar Pradesh-230135	9415230412	Member	No	Social Work
7	Mr. Shamim Abbashi	Male	63, Sujawalpur head post office, Ghazipur, Uttar Pradesh- 233001	9415281073	Member	No	Social Work
8	Mrs. Kiran Baheti	Female	Town & Post Jagdishpur, near Ramlila Maidan, District-Sultanpur, Uttar Pradesh	9415381180	Member	No	Social Work
9	Mrs. Kshama Singh	Female	8/4/20G, Jharkhandi, Faizabad, Uttar Pradesh-224001	8960731641	Member	No	Social Work

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10	Mr. Jagdish Giri	Male	Kashipur, Azamgarh, Uttar Pradesh-276141	9935748481	Member	No	Social Work
11	Mr. Daya Shankar	Male	Kewshav Nagar Shiva Colony, District- Basti, Uttar Pradesh	9450575727	Member	No	Social Work
12	Mr. Sudama Singh	Male	Prasiyan Khurd, Dawath, Rohtas, Bihar-802211	8709520071	Member	No	Social Work
13	Mr. Amit Kumar Singh	Male	Pindara, Satna, Majhgawan, Madhya Pradesh-485331	6264292257, 9713339131	Member	No	Social Work
14	Ms. Ranjana Singh	Female	115-FF, F Block, Gandhi Vihar, Delhi	9818636100, 9532111432	Member	No	Social Work
15	Mrs Shalini Singh	Female	11 A, Balveer road, Dehradun, Uttarakhand-248001	9415056317	Member	No	Social Work
16	Mr. Pathani Behra	Male	Nimapadar, Ganjam, Baragam, Odisha-761120	9554963950	Member	No	Social Work
17	Mr. Mirajul Islam	Male	Barua, Paschimpara, Barua, Murshidabad, West Bengal-742189	9532460860	Member	No	Social Work

6.2 ANNUAL GENERAL BODY AND GOVERNING BOARD MEETINGS

Detail of Annual General Body Meeting (AGM) and Governing Board-GB meeting held in FY'2021-22

S.N.	Nature of Meeting (AGM/GB)	Date
1.	Governing Board Meeting	10 Aug, 2021
2.	Governing Board Meeting	31 Jan, 2022
3.	Annual General Body Meeting-AGM	10 Aug, 2021

6.3 ORGANIZATION CHART

