

We Empower for Equal Access to Citizen's Right



SATHI

**SUPPORTING ASSOCIATION FOR THEMATIC
AND HOLISTIC INITIATIVES**

Annual Report 2023-2024

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Message from the Chairman

It is my privilege to present the SATHI Annual Report for the Financial Year 2024-25. This report encapsulates the remarkable progress and achievements our organization has made over the past year. As we reflect on this period, it is clear that our commitment to fostering collective and collaborative efforts has been essential in driving sustainable change. Throughout the year, we have focused on strengthening our core values of Friendship, Dialogue, and Cooperation. These principles have been crucial in uniting Civil Society Organizations (CSOs), Community-Based Organizations (CBOs), development professionals, and dedicated civil society individuals. Our combined efforts have not only addressed immediate challenges but also established a foundation for long-term development. SATHI has been actively engaging with grassroots CSOs to enhance their organizational development, build strategic perspectives, and deepen their understanding of thematic issues for community development initiatives. Our capacity-building workshops, hands-on support, and proposal writing assistance have empowered numerous CSOs to secure funding and achieve their organizational goals.



We have continued our commitment to upholding Constitutional values through our fellowship program, empowering civil society individuals to champion these principles within their communities. Our focus on empowering rural women has seen significant progress, as we support CBOs in creating replicable development models that can be scaled across different regions. Education remains a cornerstone of SATHI's mission. This year, we have made significant strides in promoting digital classrooms, ensuring rural students have access to quality education. These efforts are critical in bridging the educational divide and fostering a brighter future for our communities.

Our achievements would not have been possible without the unwavering support of our funding partners, member organizations, government officials, well-wishers, and everyone who has supported our mission. I extend my heartfelt gratitude to all for their trust in SATHI's work and their ongoing support. I am also profoundly grateful to our Governing Board members for their regular guidance and support, which have been vital to our organizational growth. Lastly, I would like to express my sincere appreciation to our dedicated team members. Their hard work and commitment have been the driving force behind our success and have helped us achieve our vision.

Thank you.

(Shashi Bhushan)
Chief Functionary/ Chairman, SATHI

2. About SATHI

Established in 1992, SATHI-UP is a pioneering organization dedicated to empowering marginalized communities in Uttar Pradesh, India. Guided by the esteemed Gandhian thinker, Late Shree Paras Bhai, our organization is committed to realizing the principles of Gram Swaraj, fostering participatory, transparent, and accountable systems of local self-governance. Central to our ethos is the ideology of Friendship-Dialogue-Participation. We emphasize cultivating relationships through camaraderie, initiating meaningful dialogues, and fostering collaborative efforts that prioritize active community involvement. This approach forms the foundation of our sustainable development strategies.

For the last several years, SATHI has consistently worked to promote community actions and uphold constitutional values through a comprehensive approach, keeping in mind the holistic development of the communities we serve. While our current funding may not directly cover health, gender equality, and violence against women (VAW), these issues are integrated into our focus areas. For instance, in education, we emphasize gender equality by promoting the learning of both girls and boys.

The community leadership women's network, Nari Sangh, is a testament to our holistic approach. By building their capacities, these women work together to avail the entitlements provided by the government. Through this collective advocacy, they address gender equality, VAW, and health entitlements, ensuring comprehensive community development.

SATHI also operates according to its core values of equity, transparency, and accountability, providing proper knowledge and support to all, whether they are community members or Community-Based Organizations (CBOs). This commitment underscores our holistic approach, always keeping our vision and mission in mind.

SATHI supports constitutional values, aiming to uphold principles of justice, liberty, equality, and fraternity, ensuring the rights and dignity of all individuals. Our work spans across 40 districts in Uttar Pradesh, strategically divided into five regions: Purvanchal, Tarai, Awadh, Vindhya, and Bundelkhand. We tailor our initiatives to address the unique socio-economic challenges prevalent in each region, ensuring targeted and effective interventions.

Founded by Late Shree Paras Bhai and 24 like-minded colleagues, SATHI officially became a registered organization in July 2004 under the Societies Registration Act 21, 1860. Driven by Gandhian principles, we work tirelessly to empower grassroots civil society organizations and amplify the voices of marginalized groups.

At SATHI, we are dedicated to uplifting marginalized communities and fostering an inclusive society where everyone can thrive.

Our vision and mission



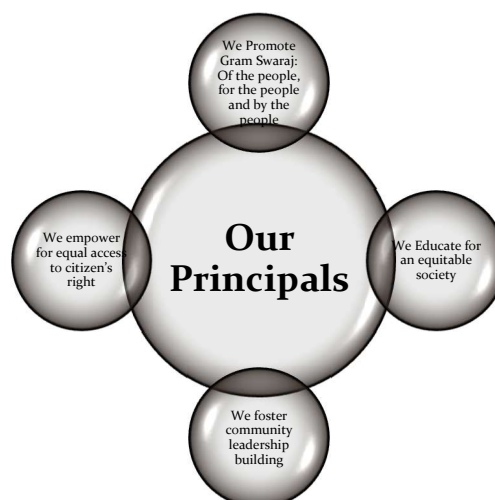
Our Values

Participation: Championing active community engagement and involvement

Equity: We strive to ensure that every individual, regardless of background or circumstance, has equal access to opportunities and resources

Accountability: We believe in being answerable for our actions and decisions, fostering trust among our stakeholders and the communities we serve.

Transparency: Upholding a culture of transparency, fostering openness and clarity in every facet of the organization



Our Current Initiatives: 2023-24

i. Empowering Rural Women (ERW)

Supported by- Azim Premji Foundation



Introduction

The “Empowering Rural Women” (ERW) project is a women-centric development initiative implemented in 15 Gram Panchayats (GPs) of Harringtonganj, Ayodhya, Uttar Pradesh. Launched in October 2019, this project aims to promote women’s inclusion, empowerment, and realization of entitlements. The project engages women’s Community-Based Organizations (CBOs) and Panchayati Raj Institutions (PRIs), providing inputs for leadership development, responsible citizenship, and entitlement realization for eligible families.

The ERW project is executed in two phases. The first phase, spanning from October 2019 to September 2022, focused on empowering women from marginalized families to realize their entitlements and rights with dignity. Building on the successes and lessons learned from Phase-I, the second phase commenced in October 2022 and will continue until September 2025.

Objective:

- **Strengthening Leadership:** Further developing the leadership capabilities of Nari Sangh members and their community-based organizations.

- **Access to Rights and Entitlements:** Enhancing the understanding and capacity of Nari Sangh members regarding various government schemes, Panchayati Raj, GPDP, women protection laws, right to health, and right to education.
- **Strengthening PRIs and Local Self-Governance:** Facilitating engagement and interface between Nari Sangh and PRIs to improve local self-governance.

Program Outreach



Interventions

a. Capacity Building and Trainings

- **Leadership Training:** Conducted 3 days leadership development refresher training for 90 Nari Sangh leaders with advanced input.
- **TOT:** Conducted 6 days of refresher TOT for 13 project staff on 7 modules including HRBA, constitutional values, women's protection laws, the Food Security Act, right to health and education, PRIs, social security schemes, and MGNREGA.
- **Role Play Training:** Conducted 3 days training for 20 women on role play, scriptwriting, and performance.
- **Capacity Building:** 2-days capacity building for project staff on the Gram Panchayat Development Plan (GPDP).
- **Panchayati Raj Training:** 90 Nari Sangh leaders received training on the basics of Panchayati Raj, the importance of Gram SabhaS, and the GPDP process.
- **Project Staff Capacity Building:** Ongoing capacity building for project staff on different topics through regular meeting and orientation session.
- **Women Protection Laws Orientation:** 259 orientation sessions conducted by trained NS leaders on women protection laws/acts during monthly meetings.

b. Organizing Meetings and Participation

- **CBOs Meetings:** Conducted 1212 monthly meetings of 101 hamlet-level Nari groups, 180 monthly Panchayat-level meetings of 15 Nari Sangh, and 6 bimonthly Block Advocacy Group (BAG) meetings with BAG leaders' orientation on community and social issues.



- **Interface Meetings:** Nari Sangh organized 6 monthly Gram Panchayat level interface meetings in 15 Gram Panchayats with a total of 1504 participants (Nari Sangh members, PRI members, and local service providers).
- **Block Level Interface Meetings:** Conducted two six-monthly interface meetings with block-level officials and BAG members from development departments, Panchayat, education, ICDS, and health, totaling 101 participants.
- **GPDP Taskforce orientation:** Orientation cum planning meeting conducted for the GPDP process.
- **Open meeting of Gram Sabha:** 816 NS members participated in organized open GS meetings, sharing their agenda and issues related to the Gram Panchayat, and demanding/applying for copies of Rup Patra-8.
- **PRIs Participation in Nari Sangh Meetings:** PRIs/Gram Pradhan and other frontline service providers participated in 30 NS meetings through Nari Sangh's advocacy and monitoring process.
- **Annual Workshops:** Held annual learning and reflection workshops with BAG members for strategic planning for the next year, and a separate annual review and reflection workshop at the district level with the project team to discuss achievements, learning, and strategic planning.

c. Community Engagement and Advocacy

- **Block Resource Center (BRC):** Operated regularly, with 640 visitors and 695 online applications filled for various government schemes.
- **GPDP Chaupal Participation:** Nari Sangh members participated in GPDP Chaupal, presented their agenda, and followed up on execution (GPDP developed

in 15 Gram Panchayats with Nari Sangh participation, discussed in 15 open GS meetings).

- **GPDP Exercise Participation:** 326 Nari Sangh leaders participated in the GPDP exercise.
- **Role Play on GPDP:** Conducted role plays in 15 Gram Panchayats by trained women to highlight the importance of GPDP.
- **Strategic Planning:** Conducted organizational strategic planning and developed a 5-year strategic plan.
- **Community-Based Monitoring:** NS members and leaders monitored services at 26 VHSND sites, 34 MDMs, 14 PDS shops, and MGNREGA work sites in 15 Gram Panchayats.
- **Advocacy Initiatives:** Nari Sangh undertook 18 advocacy initiatives at different levels, including 9 for Aawas, 4 for family register copies, 3 for SBM, and 2 for other schemes. BAG members undertook 6 advocacy initiatives at the block level for Panchayat issues such as Aawas and Nali Kharanza.

d. Day Celebrations:

- **International Human Rights Day:** Celebrated in 15 Gram Panchayats by Nari Sangh with the presence of Panchayat representatives and community-level service providers.
- **Constitution Day:** Celebrated in 15 Gram Panchayats through Nari Sangh's efforts, spreading awareness among community members.
- **International Women's Day:** Celebrated in 15 Gram Panchayats with the participation of 604 Nari Sangh members and other service providers/government officials.
- **National Panchayati Raj Day:** Celebrated annually at the block level with Panchayat representatives (Gram Pradhans).

Achievements

- **Beneficiaries from Government Schemes: Numerous families benefited from schemes like Awas Yojna, Pension Yojana, Swachh Bharat Mission, PM Kisan Samman Yojna, and more.**

No. of Nari Sangh Families benefited by different Govt. Schemes in 2023-24

Social Security Scheme	No. of Nari Sangh Families
Awas Schemes (PMAY)	12

Pension Yojana	60
Swachh Bharat Mission (SBM)	98
PM Kisan Samman (PMKSY)	11
PARIWARIK LABH	6
PM Matri Bandhan Yojna (PMMVY)	27
Ayushman Bharat Yojana	10
Janani Suraksha Yojana (JSY)	55
Shadi Anudan Yojana	18
Pension Yojana	60

- 4 Nari Sangh members/ Leaders were selected under the UPSRLM CRP, Samuh Sakhi, Swasthay Sakhi, and mate under MGNREGA.
- NS members participated in GPDP Chaupal presented their agenda and follow-up the execution. (GPDP developed in 15 GP in the participation of NS, discussed in 15 open GS meetings)
- BAG initially alliance with Block level officials and a file was placed in Block office for advocacy record keeping.
- Advocacy Initiatives: Undertook 18 initiatives across different levels, impacting various government schemes.
- More than 63 leaders in 334 conducted Hamlet-level NS meetings themselves and prepared the meeting minutes.
- 3046 Nari Sangh families availing various entitlements and social security schemes.

Showcasing the impact of Nari Sangh in the community

1. Empowering the Community

Context: Ayodhya District's Harringtonganj Block

Villages Involved: 15 Gram Panchayats

Among the 15 Gram Panchayats, one such Gram Panchayat is Ghyasuddinpur, with a total of 220 Nari Sangh families. These families belong to marginalized sections of society, with most engaged in agriculture and labor-based work to sustain their livelihoods. In the Gram Panchayat, all government schemes are implemented smoothly, and all eligible families receive necessary facilities at the rural level. As part of this, a community toilet was constructed in the Gram Panchayat. After its construction, several families began using the toilet.

A few days later, the electricity supply to the toilet malfunctioned, leading to water issues, which resulted in people stopping the use of the toilet. The electricity issue persisted for over two months without any resolution. Some of the families using the toilet were also part of the Nari Sangh. Consequently, a few Nari Sangh members brought this issue to the Purva-level meeting, where it was decided that they would collectively meet with the Gram Pradhan (village head) to address the problem.

The women of the Purva-level Nari Sangh then approached the Gram Pradhan and requested the repair of the electricity in the community toilet. Despite discussing the issue with the Pradhan, no action was taken to resolve it. Subsequently, Nari Sangh leaders Neelam and Vidhya along with other leaders and members, met with both the Panchayat Secretary and the Pradhan and insisted that the issue be fixed. Both officials assured the women that the electricity and other minor repairs in the toilet would be completed within ten days. In April 2023, the electricity and other required repairs in the toilet were finally completed, resulting in the resolution of the problem by the Nari Sangh. As a result, the community began using the toilet again, just like before.

2. Koyla's Journey to Secure Government Benefits



Koyla, wife of Suresh and a resident of Gram Panchayat Rajaura, is a 47-year-old paralyzed woman with four daughters. She owns 2 Bigha of farm land, where both she and her daughters work to meet their family's basic needs.

Koyla and her family are eligible for various government schemes such as Awas Yojna, SBM, and Kisan Samman. Despite multiple applications, she did not receive any benefits because she refused to bribe government officials. One of her daughters, eligible for the Shadi Anudan scheme, also did not receive the money due to the same reason.

In Gram Panchayat Rajaura, the ERW program has been running since 2019. During a baseline survey, Koyla met a SATHI ERW team member and became involved with Nari Sangh, where she gained knowledge about these schemes. She shared her challenges in a Nari Sangh meeting. After discussing her issues at the Nari Sangh meeting, Koyla advocated for all the benefits she was eligible for with the support of Nari Sangh. She personally visited departmental offices from the block level to Lucknow and also lodged complaints through various toll-free numbers. With Nari Sangh's support and her advocacy efforts, Koyla finally received benefits from multiple government schemes such as Awas Yojna, Sauchalaya, Shadi Anudan, a tricycle, renewal of her disability certificate, benefits from Sharam Card, and other small government schemes she was entitled to. Today, Koyla spreads awareness about government schemes in her Gram Panchayat and actively participates in Nari Sangh meetings.

ii. Promoting Civil Society Actions (PCSA) Supported by: Caring Friends



Introduction

The Promoting Civil Society Actions (PCSA) initiative has seen significant progress over the past year. Our efforts have focused on capacity building, fostering collaboration, and providing critical support to Civil Society Organizations (CSOs). This report encapsulates the key activities, outputs, and plans carried out from April 2023 to March 2024.

Objectives of the Program

- **Capacity Building:** Enhance the skills and competencies of CSOs in areas such as governance, compliance, and program implementation.
- **Collaboration:** Foster partnerships and networks among CSOs and with external stakeholders to create synergies and improve resource mobilization. Strengthening the existing SATHI District Forums.
- **Support and Sustainability:** Provide ongoing support to CSOs to ensure their sustainability and effectiveness in delivering community services.

Interventions

a. Capacity Building and Handholding Support:

- **Proposal Writing:** Supported 63 CSOs in proposal writing, resulting in multiple funding applications.
- **Registrations and Legal Compliance:** Assisted 24 CSOs in securing 12A and 80G registrations under the Income Tax Act, and 22 CSOs in completing NGO Darpan registrations.

- **Organizational Development:** Conducted multiple sessions to help CSOs develop organizational profiles, governance structures, and compliance with legal requirements. This included developing policies and strengthening governance for CSOs. Facilitation support provided to the 71 CSOs for drafting organizational policies.
- **Technical Support:** Facilitated the submission of early-stage CSOs grant applications of Azim Premji Foundation for 8 CSOs, with continuous support provided in concept note development and perspective building. Mi
- **Mentoring and training support:** Capacity building support in CBOs visioning and sustainability to the 10 ERW partners, coordination of capacity building needs,
- **Impact Assessment:** Impact Assessment conducted of SATHI's capacity building inputs provided to the CSOs in Bundelkhand region.

B. Collaboration and Networking

- **District Forums Meetings:** Conducted forums in various districts to discuss core values and organizational development. Emphasized the importance of Friendship-Dialogue-Cooperation.
- **Stakeholder Linkages:** Established connections with Piramal Foundation, Hindustan Unilever Foundation, Jan Sahas, Atma Foundation, Metta Social Unicef, Sattva Consulting, Paul Hamlyn Foundation and Rotary Teach team to explore collaborative opportunities in areas such as water issues, migration initiatives, Resource Mobilization and adult literacy programs.
- **Coordination:** Coordinated and facilitated the annual partner meet of APF ERW, focusing on women's CBOs and sustainability of Block Resource Centers. Coordinated the field visits of Unicef, due-diligence of Donors visits at 17 CSOs.

c. Workshops and Training Programs

- **Youth Career Advancement Workshop:** Organized a regional workshop in collaboration with Shiv Nadar University and local CSOs, focusing on volunteerism, career advancement, and rural development.
- **Community Change Maker Sessions:** Conducted a four-day session with adolescent girls' teams, focusing on rural development, constitutional perspective, and Panchayati Raj.

d. Information Sharing and Support

- **Regular Updates:** Shared information on funding opportunities, legal compliances, and capacity-building programs with member CSOs.
- **Sharing information:** Information of the 67 member CSOs shared with donor organizations.



Achievements

- **Collaboration and Linkages:** Linkages established with 5 organization: Piramal Foundation, Unicef, Paul Hamlyn Foundation, Sattva Consulting, India Partner Network-IPN and Metta Social. Sattva consulting, India Partner Network-IPN declared to SATHI as their partner. They published it on IPN journey document.
- **Funding Applications:** Supported multiple CSOs in applying for grants and funding.
- **Organizational Development:** Conducted workshops and training sessions with over 40 CSOs, improving their governance and operational capacities.
- **Policy and Compliance:** Facilitated the completion of legal compliances and due diligence for numerous CSOs.
- **Grant mobilization supports:** Supported 25 CSOs in applying for grants, concept notes submitted by 18 CSOs, successful grants awarded to 3 CSOs.
- Developed different organizational policies for 71 CSOs.
- Helped 24 CSOs obtain 12A and 80G registrations.

iii. **Strengthening People’s Action for Humane, Equitable and Sustainable Society (SAHES) Fellowship Program**

1. Introduction



The Supporting Association for Thematic and Holistic Initiatives has continued its commitment to fostering community development and promoting constitutional values through the SAHES Fellowship Program. This annual report highlights the objectives, activities, achievements, and challenges encountered during the period of April 2023 to March 2024.

2. Objective of the Program

The primary objective of the SAHES Fellowship Program is to empower marginalized communities, strengthen constitutional values, and promote socio-economic development through grassroots initiatives led by dedicated fellows.

3. Activities Undertaken

During the reporting period, the SAHES Fellowship Program conducted a series of activities aimed at achieving its objectives. Key activities conducted by SATHI-UP as Host organizations

- **Fellowship Support:** The Fellowship support to onboarded 46 Fellows (38 individual Fellowship and 2 Group Fellowships).
- **Monitoring, Mentoring and Handholding Support:** Fellows received mentoring support through regular monthly virtual meeting, regular conversation with Mentors and Mentor’s quarterly mentoring visit. Along with Mentors mentoring input periodic monitoring and handholding support provided to the Fellows.

- **Cross Learning and Perspective Building:** 3 Cross Learning workshops were the opportunity for the Fellows to share the learnings, achievement and challenges. They have opportunity to facilitate session with their co-fellows on different thematic process and Constitutional values. Perspective building sessions conducted with them on collectives, responsible citizenship, effective presentation, session designing and election & Democracy.
- **Cluster Level Meetings:** Several cluster level meetings were organized across different districts, focusing on organizational development, collective strengthening, and effective presentation of fellowship initiatives.

Key activities conducted by the Fellows

- **Awareness Generation and educating to the community on Constitutional values through:** Cultural activities, Constitutional literacy through wall writing/slogan writing, conduction of Samvidhan Shala, Gallery Walk, small group meetings, rally, sport events and CBOs meeting & orientations.
- **Empowering to the vulnerable families and promoting to them for availing their rights by using their constitutional rights:** Facilitating Forest Rights & Land rights realization, facilitating realization of welfare schemes, Legal supports in violence cases, Using RTI & Advocacy, Approaching to the state level, National Level committees and commissions on different social and constitutional issues,
- **Promoting social harmony among the society:** Conducting Sahbhoj program, Strengthening the Sangthan and mobilizing, Celebration of festivals and Days, facilitating community interface and promoting Community Action.
- **Addressing the social norms for the education and participation, development initiatives and other entitlements:** Working to educate/aware communities on TGs life, TGs welfare efforts, Addressing the myths and facilitating the interaction to address caste, class, gender based social norms. Addressing child marriage, child labour and bonded labour.
- **Creating an environment among society to strengthen the constitution and its values:** Rally, campaigns and March on different social issues and on Constitutional values, Poster event to raise the communities' issues, awareness program on constitutional values.
- **Strengthening the community-based platforms, institutions and volunteers for further sustainability of program objective:** capacity building and orientation sessions with Volunteers, regular facilitation and meeting with community-based groups, strengthening the Sangthan. Institutional strengthening of civil society organizations (NGO) which is formed by the Fellows or formed NGOs before the Fellowship program. Total 21 NGOs are formed.
- **Community Engagement and Advocacy:** Fellows actively engaged with community-based organizations (CBOs) to address issues related to entitlement realization, constitutional rights, and socio-economic empowerment.

Achievements: Key achievements of Fellows efforts

- 320 different Community Based Groups has been formed by the fellows as women group, adolescent groups, youth group, TGs group, Sajha Manch, Bandhuta Club, cultural group, Mushar Vikas Manch and Vanadhikar/Vananchal Morcha.
- 7701 community's people engaged with different Community Based Groups- CBOs and working to build constitutional values.
- 1121 Volunteers/Samvidhan Mitra are engaged with Fellows and actively leading/supporting in the implementation of different community-based initiatives, collective advocacy efforts, mobilizing to communities and working to expand the Fellowship work.
- 1124 families received land ownership under Forest Rights.
- 6 New Samvidhan shala is functional in communities.
- Entitlement realization efforts and achievements: Old age pension- 350, widow pension- 92, disability certificate-15, Ayushman card-2795, New Ration card-316, ICDS services-896, Unit added-16 Ration card, Application for land patta-174, labour card-381, Labour registration-113, Individual toilet-368, Shadi Anudan-102, Samoohik Vivah-96, Kisan Samman Nidhi-94, Awas Yojna-128, Rashtriya Pariwarik Labh-27, Kisan Samman-189, MGNREGA job demand-712, MGNREGA work-75, and application for other different welfare schemes & befitted- 1656, birth certificate-24, Bunkar card-100, SBM toilet-171.
- 74 Sahbhaj Program conducted by the Fellows in communities with focus objective of promoting Fraternity, social justices and addressing the social norms.
- TG certificate made-33, HIV test to TG person-210.
- 249 out of school and school drop-out children from marginalized communities enrolled in school.
- 11 residential land patta to the 11 Dharkar community in Varanasi.
- 15 Fellows registered their civil society organizations for sustainability of Constitutional values intervention in their communities.
- 21 Songs written and recorded by SAHES SATHI to create awareness on Constitutional values through musical performance and sharing on social media platforms.

Qualitative achievements

- **Empowering Communities through Legal Support:** Fellows worked to empower the communities through legal recourse for community members facing injustices, resulting in the resolution of land disputes and support for victims of violence.
- **Environment build and strengthened in favor of Constitutional values:** Fellows created a favorable environment in the communities for building and strengthening the values of Justice, Equality, Liberty and Fraternity.

- **Healthcare Advocacy and Relief:** Fellows facilitated the resolution of a healthcare billing issue through advocacy, ensuring reimbursement for medical expenses under government schemes.
- **Promoting Women's Rights and Safety:** Fellows intervened to secure justice for a family affected by threats and potential abduction, leading to the apprehension of the perpetrator and ongoing legal proceedings.
- **Community Empowerment through CBOs:** Community Based Organizations-CBOs across 20 district where Fellows is working, enhancing local capacity to advocate for entitlement realization and justice. These CBOs have become crucial platforms for collective action and community mobilization in addressing socio-economic challenges.
- **Community Volunteers engagement:** Engaged with Community volunteers and developed their understanding and perspective on Constitutional values and Rights & entitlement realization process. These volunteers/Samvidhan Mitra actively facilitating the community-based process with communities.
- **Legal Support and Advocacy:** Successfully resolved the cases related to entitlement denial and human rights violations through legal assistance. This achievement underscores the programme's commitment to providing legal empowerment and ensuring justice for vulnerable populations.
- **Constitutional Literacy and Youth Engagement:** Engaged with students through constitutional literacy programs in schools, fostering awareness and understanding of civic responsibilities and human rights among the youth. Mobilized to youth volunteers as constitutional ambassadors, conducting awareness sessions that empowered communities to assert their rights effectively.

Challenges Faced: Despite notable achievements, the SAHES Fellowship Program encountered several challenges during the reporting period:

- **Legal and Administrative Hurdles:** Delays and complexities in legal procedures impacted the resolution of some cases, requiring sustained advocacy efforts.
- **Community Resistance and Awareness:** Overcoming cultural barriers and fostering awareness about constitutional rights remained a challenge in some project areas.

Conclusion

The SAHES Fellowship Program has made significant strides in promoting constitutional values, empowering marginalized communities, and fostering socio-economic development across Uttar Pradesh. The dedication and impact of fellows in addressing community challenges underscore the program's commitment to sustainable grassroots change. Looking ahead, the program aims to expand its reach, strengthen partnerships with CSOs, and enhance fellows' capacity through targeted training and support. Continuous monitoring and evaluation will guide programmatic improvements to better serve communities and achieve lasting impact.

Significant Case Stories

Case 1: Ayushman

Bharat Scheme Advocacy: Anil Kumar Maurya, a SAHES Fellow, assisted a family in securing reimbursement for medical expenses wrongly charged under the Ayushman Bharat scheme. Despite the unfortunate loss of the patient, the fellow's efforts ensured that the family received financial restitution, emphasizing the impact of legal advocacy in healthcare rights.

Case 2: Rescue and Justice for Abducted Girl: Kalawati, a SAHES Fellow, successfully intervened in the case of a young girl abducted and held hostage. Through persistent legal action and support from higher authorities, the girl was rescued, and the perpetrator was arrested. This case underscored the importance of timely and robust intervention in safeguarding community members.

Case 3: Land Possession for Banavasi Family: Dinesh Kushwaha, a SAHES Fellow, helped a Banavasi family reclaim their mortgaged land after years of struggle. The family, which had been threatened and denied their rightful land, received support from the fellow and community-based organizations (CBOs) to navigate legal channels. Ultimately, they regained possession of their land, significantly improving their livelihood and community status.

Case 4: Legal Support for Assault Victim: Jai Pratap Singh, another SAHES Fellow, provided critical support to a family dealing with assault and police negligence. By leveraging his knowledge of constitutional values and legal processes, he ensured that the victim received medical treatment and that the perpetrator was held accountable. This intervention highlighted the importance of legal awareness and support in marginalized communities.

iv. SATHI Digital Education Program

Supported by eVidyaloka Trust



Introduction

The SATHI Digital School Program was initiated in the 2022-23 academic year in 10 villages of Harringtonganj block, Ayodhya, Uttar Pradesh. In partnership with eVidyaloka Trust, the program established digital schools to provide quality education to children from marginalized communities through digital platforms. Initially, 10 digital schools were set up in community spaces to conduct digital classes for students from 5th to 8th grade in English, Science, and Mathematics.

Currently, the program has expanded and is being implemented in 15 digital classrooms across three blocks Harringtonganj, Bikapur and Masaudha of district Ayodhya, reflecting our commitment to addressing the challenges of quality education in rural areas.

Objectives

The primary objective of the SATHI Digital School Program is to provide high-quality education to children in rural areas through digital means. The goal is to offer better educational opportunities using modern technologies, thereby promoting their academic progress and success.

Target Beneficiaries

The project targets 1,205 children across 15 digital classrooms in rural areas.

Activities and Interventions

- Selected 10 new schools for digital classroom operations.
- Obtained permission from the Basic Education Officer.
- Selected class assistants and set up the infrastructure for the new schools.
- Conducted 2,345 online and 103 offline classes throughout the academic session with a student attendance rate of 72%.

Additional Activities:

- Celebrated various events such as Science Day, Mathematics Day, Children's Day, Independence Day, and Republic Day in the schools. (if any picture available)

Impact and Results

a. Enrollment and Participation

- Enrolled 1,245 students in 15 digital classrooms during the 2023-24 session.
- Significant student engagement with 169 students participating in Children's Day competitions and 14 students in Mathematics Day competitions.
- Ansh Kumar from Firozpur presented a project on the importance of farming using drones at an event in Bangalore, demonstrating the impact of digital education.

b. Overall Performance

- The program was implemented across 15 centers with a total of 2,861 planned sessions.
- Out of these, 2,345 online sessions and 103 offline sessions were conducted, achieving a completion rate of approximately 85%.
- There were 413 sessions canceled for various reasons.
- The average attendance rate across all centers was 71.19%.

Support and Cooperation

- The eVidyaloka Trust is supporting this program.
- Partnered with local schools, teachers, and the community to ensure smooth operations.

Challenges and Solutions

- Volunteer teachers leaving mid-session.
- Difficulty in finding replacement volunteer teachers.

- Low academic level of students.
- Parents not attending meetings.
- Irregular school attendance by students.

Solutions:

- Ensured the availability of digital equipment and raised awareness about the importance of education within the community strategically.

Key Findings from Project Evaluation:

- Observed a 60% improvement in students' learning abilities through digital education.
- Adjustments Based on Evaluation Results:
- Made adjustments to the project based on monitoring and evaluation outcomes to improve effectiveness.
- Community Engagement and Participation

Success Stories

- Students have performed excellently in exams after participating in digital classrooms.



Ansh Kumar: A Journey from Rural Roots to AI Excellence

Ansh Kumar, a student of class 8 in the Composite School of a simple village called Firozpur, is an inspiration in himself. His story shows how hard work, dedication, and the right use of new technologies can bring about significant changes in any child's life. Ansh was born into a simple farming family. His father, Mr. Bhavan Kumar, is a laborer, and his mother is a homemaker. The family's financial condition was not strong, but Ansh's parents always emphasized his education.

Ansh began his early education at the village's Composite School. His interest and dedication towards education made him one of the top students in his class. The initiation of digital classrooms at the Composite School in Firozpur in April 2022 marked a new chapter. Ansh took full advantage of this opportunity. The digital classroom provided him with the opportunity to receive world-class education through new technologies and the internet.

When the school started AI classes through the digital classroom, Ansh's interest increased even more. He used the internet and various online platforms to understand different aspects of AI. The encouragement he received at school and the guidance from teachers motivated him to move forward. Ansh took various online courses and participated in AI-related competitions. He won several competitions and received awards. He started using AI in his school projects and created a smart farming agriculture project (drone) that could help farmers protect crops from pests and diseases.

v. Help Desk Initiative in Ayodhya

In collaboration: Shankheshwer Infra Project Private Limited (SIPL)



Introduction

The Help Desk initiative in Ayodhya, launched in January 2024, is a collaborative effort between the Supporting Association for Thematic and Holistic Initiatives (SATHI) and Shankheshwer Infra Project Private Limited (SIPL). The initiative aims to enhance the pilgrimage experience for visitors to Ayodhya Teerth Kshetra by providing comprehensive assistance and support services. It was just a three months project.

Objectives

- To provide timely assistance and support to pilgrims visiting Ayodhya Teerth Kshetra.
- To ensure the safety, satisfaction, and convenience of all visitors.
- To enhance the overall pilgrimage experience by offering logistical information, reuniting separated family members, and supporting individuals with disabilities.

Process

- Reception and Initial Contact: Pilgrim's approach Help Desk kiosks located strategically across Ayodhya.
- Identification of Needs: Help Desk staff assess the needs of pilgrims, ranging from information requests to emergency assistance.
- Provision of Assistance: Staff provide necessary support, including guiding pilgrims, reuniting lost family members, and coordinating medical services.
- Follow-up: Ensure that assistance meets pilgrims' needs and provide additional support if required.

Key Activities:

- Providing information on pilgrimage routes, schedules, and accommodations.
- Assisting in reuniting separated family members.

- Supporting elderly and disabled pilgrims.
- Coordinating with local authorities for emergency services.
- Maintaining detailed logs of assistance provided for performance tracking.
- Management and Staff Structure

Achievements:

From February to April Total No. of helps provided by Help Desks

Month	Registered Helps	Unregistered Helps
February	8,204	44,493
March	8,306	53,597
April	9,763	54,107
Total	26,278	152,197

Testimonials and Feedback



A blind pilgrim is being helped by Help Desk staff, who are taking him to the railway station.



This small baby was separated from her parents, but the help desk managers assisted in finding her. The parents were so happy."



The primary concern among pilgrims remains the potential for loved ones, especially children and the elderly, to become



separated from their families. However, upon reuniting with their missing family members through the aid of the help desk, these individuals have expressed profound gratitude for

the service provided. They emphasize the necessity of such assistance, as the depth of care and attention received from dedicated help desk personnel contrasts with the uncertainty of relying solely on the assistance of other visitors or general bystanders. Hence, there is a strong sentiment among pilgrims that the provision of such services should continue to ensure the well-being and safety of all visitors.

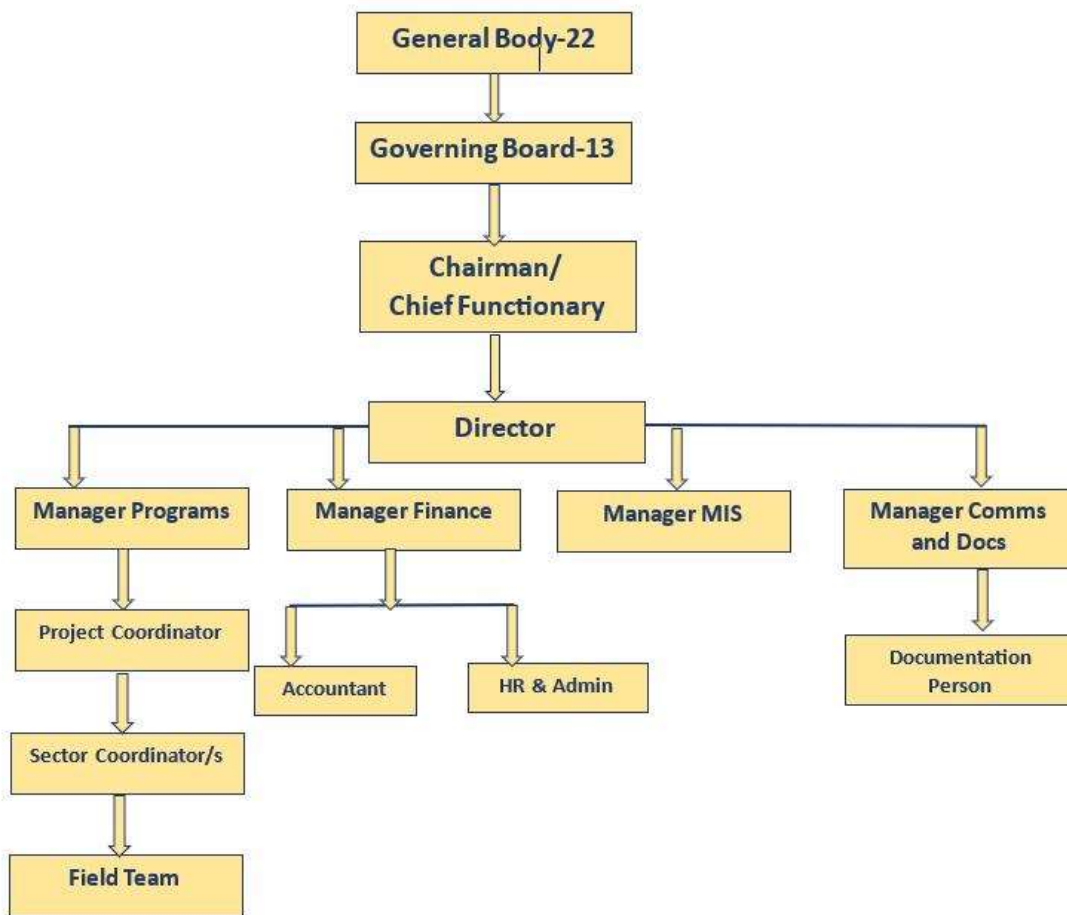
5. Basic and Legal Information

- Name of the organization: Supporting Association for Thematic and Holistic Initiatives (SATHI-UP)
- Legal Status: Non-Governmental Organization-NGO (Network)
- Name of Chief Functionary: Shashi Bhushan, Chairman
- Registered Office: Dhirendrapuri, P.O.- Chachikpur, Distt. Ambedkar Naga, Uttar Pradesh, India
- Secretariate: 4044/3, Parikrama Marg, Near Fatima Hospital, Civil Lines, Faizabad, Distt. Ayodhya, 224 001, U.P., India

Registration Details:

- Registered under Societies Registration Act 21,1860, **Place:** Ayodhya (Earlier Known as Faizabad) **Date:** 31st July, 2004, **Registration no:** 476/2004-05, **Renewal no:** 686/2019-20
- **FCRA Registration No. and Date:** 136780014 (dated 06-01-2011) and renewed in Dec, 2021; **Validity** of registration is till 31st Dec, 2026.
- Registered under section 12A(a) of the Income Tax Act, 1961; Renewed in May, 2021 for five years (From AY 2022-23 to AY 2026-27); Registration Number-AAAJS2812EE20214
- Registered under section 80G of the Income Tax Act, 1961; Renewed in May, 2021 for five year (From AY 2022-23 to AY 2026-27); Approval Number AAAJS2812EF20214.
- PAN: AAAJS2812E
- TAN: LKNS13263F
- NITI Aayog, NGO Darpan Unique ID: UP/2009/0010886
- Registered for undertaking CSR activities; Registration number is CSR00004706
- Non-for-Profit Organization on BSE SSE: Registration Number BSESSE0010NP222

6. Organisational Structure



7. We are collaborating with

"SATHI-UP is a network closely aligned with state and national-level networks, alliances, associations, and civil society organizations, facilitating the exchange of community-level experiences and thematic skills."

- Member of People's Action for National Integration- PANI <https://paniindia.in>
- Member of Association of Voluntary Agencies for Rural Development, AVARD, New Delhi <http://www.avard.in>
- Member of Voluntary Action Network of India- VANI, New Delhi <https://www.vaniindia.org>
- Member of Uttar Pradesh Voluntary Action Network- UPVAN <https://upvan.upvha.org>
- Member of Indian Social Responsibility Network- ISRN, New Delhi <https://isrn.in>
- Member of GuideStar India <https://guidestarindia.org>
- Member of Charities Aid Foundation – CAF, India, New Delhi <https://cafindia.org>
- Member of Wada Na Todo Abiyan, New Delhi <https://www.wadanatodo.net>

- Member of Centre for Promoting Accountability-CPA Services, India <https://www.cpaservices.in>
- Member of Financial Management Service Foundation- FMSF, Noida <https://www.fmsfindia.org.in>
- Member of India Partner Network, Sattva Consulting <https://indiapartnernetwork.org>
- Member of Social Stock Exchange <https://www.nseindia.com>
- Member of Metta Social <https://www.mettasocial.com>

8. Board and Advisory

1. **Shree Shashi Bhushan:** Influenced by Gandhian ideology, he participated in the 1974 Sampurna Kranti Aandolan, spending ten months in jail. He has been with PANI since 1996, coordinating major health and women's rights projects, and leads the Program Support Team focusing on the SDTT-Supported Empowering Rural Women program in Eastern Uttar Pradesh. As Chairman of SATHI-UP, he strengthens around 465 member CSOs and serves on advisory boards for PANI and Samaj Pragati Sahyog.

2. **Mr. Girijesh Kumar Pandey:** Following Gandhian ideology and inspired by the Sampurna Kranti Andolan of 1974 and Dr. Manohar Lohia's Samajwadi ideology, he founded Vikas Bharti Organization. He is dedicated to Gram Swaraj and serves as the Secretary of SATHI-UP.

3. **Ms. Savita Suman:** An experienced social worker since 1989, she leads Gramin Vikas Prayas Samiti and has received awards from the National Foundation and the Uttar Pradesh Government.

4. **Mr. Daya Shankar Singh:** He is an expert in health, women's empowerment, livelihood, disaster management, and education, and conducts training sessions to motivate and enhance team skills.

5. **Mr. Rajdev Chaturvedi:** With 25 years of experience in socio-economic betterment, particularly in health, nutrition, women's empowerment, and education, he brings international exposure and expertise.

6. **Mr. Giridharilal Tripathi:** Passionate about social work since 1980, he specializes in environmental issues and co-founded Rashtriya Asahaya Sewashram Parishad.

7. **Mohd Nasim Ansari:** An accomplished social worker with a diverse educational background, he excels in health, education, and livelihood initiatives.

8. **Pathani Bahera:** With 27 years of experience in accounts and finance, he serves as a senior account manager at PANI Sansthan and has expertise in finance and compliance.

9. **Ms. Ranjana Singh:** An entrepreneur dedicated to social development and women empowerment, she focuses on grassroots initiatives and various awareness campaigns.

10. **Mr. Shameem Abbasi:** With master's degrees in social work and economics, he emphasizes community mobilization and leadership development.

11.Mrs. Shalini Singh: A dedicated professional with a postgraduate background, she is passionate about social work and community development and serves as a valued board member of Sathi.

12.Mr. Jagdish Giri: Lead-Programs at PANI with over 24 years of experience, he focuses on women & adolescent girls’ empowerment, community healthcare, and livelihood development.

13.Mr. Mirajul Islam: A social work professional with an MSW from Visva-Bharati University, he focuses on integrated community development, women empowerment, child rights, gender equality, education, and organizational development.

14.Ms. Rukmini Datta: An independent consultant with over 25 years of experience in social change and sustainability, she collaborates with grassroots change-makers on strategic thinking, institutional growth, and capacity building.

15.Ms. Shipra Deo: As the Global Gender and Land Advisor at Landesa, she has over two decades of experience leading and managing gender-focused programs, forging strategic alliances, and institutionalizing systemic changes for gender and social inclusion.

9.Financial summary

Income	Expenditure
20,179,280.78	21,439,928.62

